



WE ARE HIRING!

Manager of Child & Family Services

Fort St. James, BC

Nezul Be Hunuyeh is an Indigenous Child & Family Service Agency serving the communities of Nak'azdli Whut'en, Binche Whut'en, and Tl'azt'en Nation. Under the supervision of the Director of Child & Family Services, the Manager of Child & Family Services FSJ will provide leadership and oversight to a multidisciplinary team of delegated social workers and other support personnel, ensuring the effective delivery of guardianship, family support, post-majority services, and resource services. The successful candidate will contribute to the strategic evolution of service levels, including preparation for C6 delegated authority and potential jurisdictional responsibilities under Bill C-92. A full job description is available upon request.

Type: Permanent Full-Time (35hrs/wk.)

Wage Grid: \$52.75 - \$60.23

Duties & Responsibilities:

- ✚ Provide active supervision and oversight of delegated and non-delegated service streams ensuring full compliance with the CFCSA, AOPSI, MCFD, and NBHCFSS policies and standards.
- ✚ Participate and oversee recruitment, hiring, performance management, and retention activities for the Child and Family Services Team acting in accordance with NBHCFSS Policy, Standards, & Terms of Employment.
- ✚ Support the Agency's transition planning to higher levels of delegation (C6) and/or Indigenous Jurisdiction under Bill C-92.
- ✚ Maintain and take a leadership role in regular and ongoing contact and relationship-building with Band Designates for consultation, updates, reporting, and information gathering.
- ✚ Collaborate and build relationships internally with staff, department managers, and consultants and externally with service providers, community partners, Indigenous agencies and partners, contracted agencies, and foster parents.
- ✚ Take a leadership role in the involvement of the Indigenous community and ensures the child's cultural identity is maintained.

Preferred Qualifications:

- ✚ Possess a Master's or Bachelor of Social Worker or comparable Human Services Degree; equivalent combination of education, training, and relevant experience may be considered.
- ✚ C4 Delegated or eligible to be delegated under the Child, Family and Community Service Act (CFCSA) with ability to obtain and maintain the highest level of delegation held by NBHCFSS.
- ✚ Ability to demonstrate a high degree of ethical practice in relationships with children, youth and families, service providers and other professionals.
- ✚ Work independently and collaboratively in a variety of settings, building effective interpersonal relationships.
- ✚ Reflect and interpret the Agency Vision, Mission, and Core Values in their work with enthusiasm and commitment.
- ✚ Excellent leadership skills include strong verbal and interpersonal communication skills, including the ability to communicate effectively with a variety of people.
- ✚ Culturally competent in the knowledge of Dakelh territory, people, cultural traditions, and communities served by NBHCFSS.
- ✚ Indigenous ancestry considered an asset.

Applicants must agree to & provide an acceptable Criminal Record Check & Vulnerable Sector Clearance
Applicants must possess a valid Class 5 Driver's License & provide an acceptable Driver's Abstract

TO APPLY SUBMIT RESUME AND COVER LETTER (PDF FORMAT ONLY) TO:

Via email to hiring@nbh.ca with the subject line: **Manager of Child & Family Services – Fort St. James**

CLOSING DATE: OPEN UNTIL FILLED

Only Applications with a cover letter and submitted as per the posting instructions will be reviewed
We thank all applicants for applying in advance; only those selected for an interview will be contacted